

## Licensing and Certification Is a 3 Step Process

### Step one: Earn Your License



**Receive on-line training and the TIGERS Team Wheel™ resources to facilitate teams of 2 to 25 people.**

The TIGERS Team Wheel Exercise compliments your existing team development and problem-solving tool box. It enhances your leadership coaching and leadership assessment resources. This means that there is no need to discontinue what you already successfully use.

#### **TIGERS Team Wheel Licensing includes the following features:**

- A highly interactive, hands-on team building exercise built to engage 6 of the 7 learning styles. This means that your team members with diverse learning styles will learn and understand the behaviors that build and detract from team performance. This catalyzes employee engagement for team improvement and change.
- A debrief system that produces an employee generated team behavior improvement agreement that is easy to implement and manage because employees are accountable to outcomes they endorse. This impacts improved respect, team relationships, role clarity and goal achievement.
- E-book participant guides you can brand and print on demand along with power point templates so you do not have to incur additional and expensive resource costs each and every time to run the program.
- A pack and go messenger bag to keep all your resources together so you can support team development at a moment's notice.
- Two volumes of TIGERS Among Us – Winning Business Team Cultures and Why They Thrive to share with perspective teams, DVD and CD training support to facilitate your training retention.
- Facilitator's manual built to the highest training standards to ensure that your team facilitation is masterful.
- An annual educational community of like-minded licensees for collaboration and scalable business development at a modest annual fee. This ensures that your license remains on the cutting edge of team culture and team development.

**Training is scheduled with you on-line in groups of no more than 3 people for maximum dialogue learning.**

- The first step in the licensing process is to schedule a conference call to determine if TIGERS is a good fit for you. TIGERS Licensees embrace high ethical standards with business values that align with trust, interdependence, genuineness, empathy, risk and success.
- Your investment of \$995.00 is required upon application. If your application is rejected your investment is returned in full.
- Annual license fee: \$300 a year (covers your post license ongoing education and facilitation support).

Upon acceptance, you receive access to all your resources as these are mailed to you. Then your on-line training is scheduled. You practice using the resources within the training design. After your on-line training is completed, you receive your course exam. Upon completion and passage of your exam your license is released.

[Get Started Here](#)

## What do TIGERS Likenesses Have to Say?



“The TIGERS system is an outstanding program to start any team consulting project. It is not made up of the latest trends, but is built on a solid foundation of research and testing on what qualities have built successful teams.

The TIGERS system can be used alongside any personal profiling or platform of individual growth as well as team consensus building or collaboration efforts. It becomes the solid foundation by which teams can then be strengthened.

I would highly recommend it for any company that has been struggling with personnel issues in a team, or any company that has a strong desire to take their teams to the next level.

TIGERS has really developed a program that can build a foundation of excellence for any team in any organization! ”

*Pamela Brooks, Cornerstone Consulting, Hartman Institute Board Member*



“Prior to my TIGERS certification, the primary focus of my educational consulting business was training educators in behavior management strategies that improved academic performance while reducing discipline problems throughout the school.

With the addition of my TIGERS certification, and the outstanding training that I received, I am now able to expand my offerings to include collaborative leadership training for teachers and school administrators, strategies for building community support for schools as well as help with developing more cohesive site based teams. Plus, as an additional bonus, I can also use the training I received to provide support for organizations other than schools that wish to become more successful through healthier group dynamics and team development.

1 *Tony Lacertosa, Peerless Leadership Development and TIGERS Master Trainer*

**Take the Guesswork Out  
of Team Improvement**

Call For Step One Training 1-877-538-2822