



## BUILDING SUCCESSFUL WORK TEAM CULTURES FACT SHEET

Founded	1987 Founder: Dianne Crampton
Business Mission	To help leaders build teams of committed employees and position organizations to be among the elite, preferred employers. We do this using our proprietary TIGERS® Team process which stands for <b>T</b> rust, <b>I</b> nterdependence, <b>G</b> enuineness, <b>E</b> mpathy, <b>R</b> isk and <b>S</b> uccess.
Contact	TIGERS Success Series, Inc. 19464 Summerwalk Place Bend, OR 97702 Website: <a href="http://www.corevalues.com">http://www.corevalues.com</a> Email: tigers@uci.net Voice: 541-385-6465 Toll Free: 877-538-2822
Resources	Team building activities, speaking, events, leadership team development consulting, facilitation, and on-line training services that establish engaged and cooperative team environments.
TIGERS® Model	Based on six research-based core principles (trust, interdependence, genuineness, empathy, risk and success), the 6 <i>values</i> are anchored in measurable behaviors that build high levels of collaboration and success in teams. The six principles surfaced from business, education and psychology group dynamic research.
Founder: Dianne Crampton	For over 20 years, TIGERS® Success Series founder, Dianne Crampton, has helped organizations realize a workplace environment of team cooperation with overwhelming, sustainable success. <ul style="list-style-type: none"> <li>• Postgraduate degree in Organizational Leadership from Gonzaga University.</li> <li>• TIGERS® research and case study were featured at a United Nations sponsored intergenerational conference.</li> <li>• Developed the TIGERS Team Wheel™ Game, used by Northrop Grumman and comparable organizations to engineer major change efforts.</li> <li>• Nominated by Merrill Lynch for Inc. Magazine's Western Region Entrepreneur of the Year Awards for the TIGERS</li> </ul>

Markets	<p>Team Wheel™ Game</p> <ul style="list-style-type: none"> <li>• Co-author of <b>Working Together</b> (Barrett Koehler, 2003)</li> <li>• Contributor to the <b>Pfeiffer 2010 Consulting Annual</b> (imprint of John Wiley &amp; Sons)</li> <li>• Author <b>TIGERS Among Us – Winning Business Team Cultures and Why They Thrive</b> (Three Creeks, 2010)</li> </ul> <p>TIGERS® improves team dynamics within diverse workplace environments and is effective for building teams; stakeholder groups and alliances in the following market segments:</p> <p>Manufacturing, engineering, aerospace, education, community development, government, health care, and nonprofit.</p>														
Products	<ul style="list-style-type: none"> <li>• <b>TIGERS® Team Wheel™ Game</b> – Facilitates effective group process and shortens the stage of growth call “storming”</li> <li>• <b>TIGERS Among Us: Winning Business Team Cultures and Why They Thrive</b> soft cover book and digital – Discover the team culture secrets of 4 industry moguls</li> <li>• <b>Melting Your Stress in 30 Days</b> e-book – Reduce stress in just 30 days. Appropriate for leadership coaching.</li> <li>• <b>Working Together: Producing Synergy</b> hardback book – coauthored with Mikhail Gorbachev, Norman Lear and other notable thought leaders.</li> <li>• <b>Mastering Effective Leadership Coaching</b> mini-course – understand your leadership and conflict resolution styles to improve your employee coaching success – methods and mentoring.</li> <li>• Online training with business &amp; leadership memberships.</li> </ul>														
Partial Client List	<table border="1"> <tr> <td>American Licorice Company</td><td>AT&amp;T</td></tr> <tr> <td>Benton County</td><td>Boeing</td></tr> <tr> <td>Boise Cascade</td><td>Costco Corp</td></tr> <tr> <td>DSHS (WA State)</td><td>Eugene Water &amp; Electric</td></tr> <tr> <td>Kaiser Permanente Group</td><td>Northrop Grumman</td></tr> <tr> <td>NW MedStar</td><td>Pacific Power</td></tr> <tr> <td>Sacred Heart Hospital</td><td>Whitman County</td></tr> </table>	American Licorice Company	AT&T	Benton County	Boeing	Boise Cascade	Costco Corp	DSHS (WA State)	Eugene Water & Electric	Kaiser Permanente Group	Northrop Grumman	NW MedStar	Pacific Power	Sacred Heart Hospital	Whitman County
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TIGERS® Facilitators	Arizona, California, Oregon, Maine.														
Acknowledgements	<ul style="list-style-type: none"> <li>• Nomination by Merrill Lynch for the western region Inc. Magazine Entrepreneurial awards</li> <li>• Recipient of the Young Woman of America award</li> <li>• Adjunct faculty member for four Pacific NW Universities</li> <li>• NAPW Top 100 Professional Women of the Year 2012</li> </ul>														